

## SHEQ ALERT

ALERT TOPIC	'Collective' or 'Protective'	ALERT REFERENCE:	H&S RAV PLUS 01
TARGET AUDIENCE:	Everyone	AUTHORISED BY:	N Roper
DATE OF ISSUE:	Tuesday 14 June 2022	DISPLAY UNTIL:	December 2022

#### INTRODUCTION

It is important for us to know the difference between 'Collective' protective measures and 'Individual' protective measures.





#### Left:

Scaffolding is an example of **collective controls** where the whole workforce is protected.

### Right:

A harness is an example of an **individual protective measure** which only protects the user and is very low down the hierarchy of controls.

Collective measures protect <u>more than one person at any one time</u>, eg, scaffolds, airbags, nets, and they are usually passive (ie, they require no action by the user to work effectively).

Personal control measures rely upon personal protective equipment and <u>only protect the user</u>, eg, fall-arrest harnesses.

#### **REASON FOR ISSUING THIS ALERT**

An external auditor recently noted that one of four CRL workers questioned was unaware of the difference between collective and individual controls.

#### **CONCLUSIONS AND DISCUSSION POINTS**

When conducting risk assessments take a hierarchical approach and select collective measures over individual controls.

Note that individual controls create a much greater management burden.









# SHEQ ALERT

Please review the content of the attached SHEQ Alert for relevance prior to communicating the contents to your site teams. Please record this review on the form below and retain in the CRL filing system:

## SHEQ ALERT BRIEFING RECORD

ALERT TOPIC:	'Collective' or 'Protective'	ALERT REFERENCE:	H&S RAV PLUS 01
PROJECT NAME:		DATE OF BRIEFING:	
BRIEFING DELIVERED BY:			

The following people have signed to confirm receipt and understanding of this SHEQ Alert:

NAME	EMPLOYER	EMPLOYEE ID	SIGNATURE

If you have any SHEQ issues that you wish to discuss, please contact your supervisor, line manager, or a member of the SHEQ team.





